

# Governance, Risk and Compliance Policy

## Policy statement

### CS Energy will:

- Pursue our strategic objectives by embedding governance, risk and compliance management into everything we do.

## Objectives

### To:

- Ensure the health and safety of workers and eliminate or reduce safety risks so far as is reasonably practical, consistent with relevant legislation.
- Govern CS Energy to meet the expectations of Shareholders, stakeholders and customers;
- Foster a culture of active risk management and compliance throughout the organisation;
- Promote the integration of governance, risk and compliance into business decision making and business processes;
- Execute timely decisions which create and protect business value having considered the best available information and taking account of uncertainty;
- Understand and comply with our legal, regulatory and other obligations;
- Understand those risks that threaten the ongoing operation of CS Energy and have in place strategies to minimise business disruption.

## Scope

- This policy applies to all activities of CS Energy.

## Responsibilities

### The Board is responsible for:

- Setting objectives for CS Energy;
- Delegating authority, setting limits of acceptable behaviour through the Code of Conduct and defining risk capacity, appetite and tolerance by approving CS Energy Policies;
- Establishing and monitoring effective governance, risk and compliance management; and
- Approving the Risk Appetite Statement and ensuring that CS Energy's risks are managed within this appetite.

### Executive Management (individually and as a team) is responsible for:

- Achieving objectives set by the Board and managing uncertainty in relation to these objectives;
- Promoting a culture of effective governance, active risk management and compliance;
- Creating awareness of and ensuring compliance with legal, regulatory and other obligations;
- Ensuring that risk management and compliance information presented to the Board is timely, accurate and complete;
- Establishing standards and procedures to underpin board approved CS Energy policies; and
- Making available the necessary resources for effective governance, risk and compliance management.

### All staff (including internal contractors and consultants) are responsible for:

- Actively seeking to understand the objectives, risks, controls and compliance obligations that relate to their activities;
- Undertaking activities in compliance with legislation and CS Energy policies and procedures;
- Identifying and reporting risk events and instances of non-compliance; and
- Reporting new risks, risks exceeding tolerance, breaches or weaknesses of controls to their supervisor and as required under CS Energy policies.

### Governance, Risk and Compliance Teams are responsible for:

- Providing expert advice and support in relation to governance, risk and compliance management;
- Maintaining and continuously improving an Enterprise Risk Management and Compliance Framework that enables effective risk management and compliance activity to be carried out consistently across CS Energy;
- Ensuring there is an appropriate level of understanding and engagement in risk and compliance management through effective education, reporting, escalation and discussion;
- Maintaining a Governance Management Framework which delegates authority, sets limits and describes risk tolerance (e.g. via policies, standards, procedures);
- The review and continuous improvement of this policy and governance, risk and compliance management across CS Energy; and
- Facilitating the process outlines within the Enterprise Risk Management and Compliance Framework and ensuring the ongoing reporting of the outcomes of those processes.

## Related legislation, policies, standards and regulations

### CS Energy acknowledges the following that relate to this policy:

- *Corporations Act 2001 (Cth)*
- *Governance Owned Corporations Act 1993 (Qld)*
- *Corporate Governance Guidelines for (Queensland) Government Owned Corporations 2009*
- *ISO 31000:2018 Risk Management – Principles and Guidelines*
- *AS 19600-2015 Compliance Management - Guidelines*

April 2023